

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda**

**Tuesday, March 10, 2009**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Miguel M. de la O, Chairperson  
William J. Scarola, Chief Examiner  
Jessica Angel-Capo, Board Member  
Mariano Cruz, Board Member  
Michael T. Dames, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of February 24, 2009.

**B. PERSONNEL MATTERS**

- B.1** Copy of a memorandum from Mario E. Soldevilla, Director, Department of Solid Waste, requesting an extension of probation of Chadrick R. Brunson, Waste Collector, for six (6) additional months beyond March 29, 2009. (DISCUSSION)
- B.2** Copy of a memorandum from Hector Mirabile, Ph.D., Director, Department of Employee Relations, notifying Doreen E. Williamson-Grace, Administrative Assistant III, Department of Public Works, of her return to former classification. Doreen E. Williamson-Grace is being rolled back to Sr. Accountant. (NOTIFICATION)

**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Jeffrey Locke, Police Lieutenant, of his 20-hour suspension, effective February 25, 2009 and a copy of the request to appeal from Lt. Jeffrey Locke. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)
- D.2** Copy of a letter from Kelly Barkett, Jr. notifying Bernard D. Troutman, Electrical Lineman, of his 1 day suspension, effective February 27, 2009 and a copy of a request to appeal from Osnat K. Rind, Attorney on behalf of Mr. Bernard Troutman. A hearing of appeal will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)
- D.3** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Daniel Rodriguez, Police Officer, of his 40-hour suspension, effective February 24, 2009 and a copy of a request to appeal from Officer Rodriguez. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)
- D.4** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying John Giordano, Police Officer, of his 40-hour suspension, effective February 21, 2009. No appeal to date. (NOTIFICATION)
- D.5** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Luis Hernandez, Police Officer, of his 40-hour suspension, effective March 6, 2009. No appeal to date. (NOTIFICATION)

- D.6 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Armando Rigau, Police Officer, of his 80-hour suspension, effective February 22, 2009. No appeal to date. (NOTIFICATION)
- D.7 Copy of a letter from Hector Lima, Director, Building Department, notifying Anicie Rodriguez, Typist Clerk II, of her termination, effective February 25, 2009. No appeal to date. (NOTIFICATION)
- D.8 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Harvey Nairn, Police Officer, of his 20-hour suspension, effective March 4, 2009. No appeal to date. (NOTIFICATION)
- D.9 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Marcel Jackson, Police Officer, of his 80-hour suspension, effective March 7, 2009. No appeal to date. (NOTIFICATION)
- D.10 Copy of a letter from Kelly Barkett, Jr. notifying Osmel Martinez, Maintenance Mechanic Supervisor, of his 1 day suspension, effective February 27, 2009. No appeal to date. (NOTIFICATION)
- D.11 Copy of a letter from Kelly Barkett, Jr. notifying Victor L. Cornier, Materials Specialist Supervisor, of his 1 day suspension, effective February 27, 2009 and a copy of a request to appeal from Teri Guttman-Valdes, Attorney on behalf of Mr. Cornier. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)

## E. GENERAL ITEMS

- E.1 Copy of a Request for a continuance from Osnat K. Rind, Attorney, on behalf of Barbara Shaffner, Police Officer, relative to her 20-forfeiture, effective March 3, 2005. (DISCUSSION)
- Hearing of appeal is scheduled for March 24, 2009.
- E.2 Copy of a Request for a continuance from Osnat K. Rind, Attorney, on behalf of Kenneth McIlwain, Police Officer, relative to his 20-hour forfeiture, effective March 3, 2005. (DISCUSSION)
- Hearing of appeal is scheduled for March 24, 2009.
- E.3 Copy of a Request for a continuance from Osnat K. Rind, Attorney, on behalf of Kate Abia, Police Officer, relative to her termination effective July 21, 2008. (DISCUSSION)
- Hearing of appeal is scheduled for March 24, 2009.
- E.4 Copy of Findings of Fact concerning the appeal hearing of Leonel Tapanes, Police Officer, relative to his 40-hour suspension, effective June 4, 2004. (DISCUSSION)

- E.5** Copy of Findings of Fact concerning the Grievance hearing of Miguel Hervis, Police Lieutenant, pursuant to Civil Service Rule 16.2, Complaint by Employee, concerning a violation of Civil Service Rule 17.1, Practices, Penalties. (DISCUSSION)

Deferred from the meeting of February 24, 2009.

- E.6** Copy of a Report relative to the Investigation hearing on behalf of Stanley Jean-Poix and Andre Paul-Noel, Police Officers, pursuant to Civil Service Rule 16.1, Investigation by the Board concerning the Abuse of Power complaint against Sergeant Juan Casiano, Department of Police. (DISCUSSION)

Deferred from the meeting of February 24, 2009.

- E.7** Grievance hearing on behalf of Devell King, Waste Collector, pursuant to Civil Service Rule 16.2-Complaint by Employee, concerning an alleged violation of Civil Service Rule 14.2 (h), (i), and (r). (DISCUSSION)

Board continuance required. Hearing scheduled for April 7, 2009; however meeting cancelled and hearing rescheduled for April 14, 2009.

- E.8** Hearing of appeal on behalf of Terry Pagan, Stable Attendant Supervisor, relative to her 8-hour suspension, effective November 10, 2008. (DISCUSSION)

Board continuance required. Hearing scheduled for April 7, 2009; however meeting cancelled and hearing rescheduled for April 14, 2009.

## **F. REPORTS**

- F.1** Pending Hearings as of March 10, 2009. (NOTIFICATION)

## **G. REQUESTS FOR HEARINGS**

- G.1** Copy of a Request to Appear from Raul Cabrera, Police Officer, concerning his resignation from employment. (DISCUSSION)

## **H. TODAY'S HEARINGS**

- H.1** Hearing of appeal on behalf of James D. Thomas, Administrative Assistant II, relative to his 3-day suspension, effective July 10, 2006.

- H.2** Hearing of appeal on behalf of Angela Glass, Communications Operator, relative to her 40-hour suspension, effective September 11, 2006.

- H.3** Hearing of appeal on behalf of Alice Dunn, Typist Clerk II, relative to her 40-hour suspension, effective August 11, 2008.