

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, August 25, 2009

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of August 11, 2009.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

D.1 Copy of a Judgment from the City Manager concurring with the Board in finding Angela Glass, Communications Operator, not guilty of all the charges as set forth in 40-hr disciplinary letter, effective September 11, 2006, thereby reversing the Police Chief's decision. (NOTIFICATION)

D.2 Copy of a Judgment from the City Manager concurring with the Board, in finding Osian Cruz, AEO II, guilty of violation #1 as set forth in his disciplinary letter, effective August 6, 2008. The decision of the Department Director that employee be terminated is hereby substantiated. (NOTIFICATION)

D.3 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Roger Jackson, Police Officer, of his 10-hour suspension, effective August 22, 2009. (NOTIFICATION)

D.4 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Greicy Lovin, Crime Prevention Specialist, of her 8-hour suspension, effective August 17, 2009 and a copy of a request to appeal from Osnat K. Rind, Attorney on behalf of Ms. Lovin. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)

D.5 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Roberto Asanza, Police Officer, of his 10-hour suspension, effective August 25, 2009. (NOTIFICATION)

D.6 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Eric Smith, Police Officer, of his 10-hour suspension, effective August 20, 2009. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Notice of a Request to Continue from Osnat K. Rind, Attorney, on behalf of Manuel Lucena, Heavy Equipment Mechanic. (DISCUSSION)

Hearing of appeal is scheduled for today.

E.2 Copy of Findings of Fact concerning the appeal hearing of Teresa Borkowski, Police Sergeant, relative to her 10-hour suspension, effective May 24, 2006. (DISCUSSION)

E.3 Copy of a "Motion for Consolidation" filed by Barnaby Min, Assistant City Attorney, on behalf of the City of Miami, concerning the hearing of appeal on behalf of Shekita Johnson, Communications Operator, (Osnat K. Rind, Attorney) regarding her 8-hour suspension. (DISCUSSION)

Hearing of appeal is scheduled for today.

E.4 Copy of a "Motion for Consolidation" filed by Barnaby Min, Assistant City Attorney, on behalf of the City of Miami, concerning the hearing of appeal on behalf of Silvia Benitez, Communications Operator, (Teri Guttman-Valdes, Attorney) regarding her 80-hour suspension. (DISCUSSION)

Hearing of appeal is scheduled for today.

F. REPORTS

F.1 Pending Hearings as of August 25, 2009. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

G.1 Request for hearing from Teri Guttman Valdes, Attorney, pursuant to Civil Service Rule 14, on behalf of Lazaro Cabezas, Telecommunications Technician. (DISCUSSION)

Tabled from the meeting of August 11, 2009.

H. TODAY'S HEARINGS

H.1 Hearings of appeal on behalf of Shekita Johnson, Communications Operator, relative to her 8-hour suspension, effective February 8, 2009.

H.2 Hearing of appeal on behalf of Silvia Benitez, Communications Operator, relative to her 80-hour suspension, effective February 9, 2009.

H.3 Hearing of appeal on behalf of Manuel Lucena, Heavy Equipment Mechanic, relative to his 3-day suspension, effective February 9, 2009.