

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, September 22, 2009

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of August 25, 2009.

B. PERSONNEL MATTERS

- B.1** Notification of a memorandum from David A. Rosemond, Director, Office of the NET Administration, notifying Michelle G. Bramwell, Administrative Assistant II, of her return to former classification (approved by Hector Mirabile, Director of Employee Relations). Michelle G. Bramwell is being rolled back to Fiscal Assistant.
- B.2** Copy of a memorandum from Adam L. Burden, Assistant Chief, Department of Police, requesting an extension of probationary period of Earnest Lawrence, Police Officer, for three (3) additional months beyond September 24, 2009. (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1** Copy of a Report from the City Manager concurring with the Board's recommendations 1-3 and rejecting 4-5, concerning the Investigation hearing of Amelia Pritchard, Administrative Assistant I, Department of Fire Rescue. (NOTIFICATION)
File will be closed.
- D.2** Copy of a Report from the City Manager concurring with the Board's determination in finding no violation of Civil Service Rule 14.6 and making no recommendation concerning the Investigation hearing of Victor Cornier, Materials Specialist, General Services Administration. (NOTIFICATION)
File will be closed.
- D.3** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Roger Jackson, Police Officer, of his 20-hour suspension, effective September 11, 2009. (NOTIFICATION)
- D.4** Copy of a letter from Kelly Barkett, Jr., Director, Department of General Services Administration, notifying Manuel Lucena, Heavy Equipment Mechanic, of his 5-day suspension, effective August 20, 2009 and a copy of a request to appeal from Manuel Lucena. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)
- D.5** Copy of a letter from Mario E. Soldevilla, Director, Department of Solid Waste, notifying Vincent James, Heavy Equipment Specialist, of his 3-day suspension, effective September 11, 2009. (NOTIFICATION)

D.6 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Stanley Jean-Poix, Police Officer, of his 10-hour suspension, effective September 10, 2009. (NOTIFICATION)

D.7 Copy of a letter from John F. Timoney, Director, Department of Police, notifying Wayne Cooper, Police Officer, of his 10-hour suspension, effective September 18, 2009. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Copy of Findings of Fact concerning the appeal hearing of Silvia Benitez, Communications Operator, relative to her 80-hour suspension, effective February 9, 2009. (DISCUSSION)

E.2 Copy of Findings of Fact concerning the appeal hearing of Teresa Borkowski, Police Sergeant, relative to her 10-hour suspension, effective May 24, 2006. (DISCUSSION)

Deferred from the meeting of August 25, 2009.

E.3 Notice of a Request to Continue from Osnat K. Rind, Attorney, on behalf of Juan Herrera, Police Officer, relative to his 10-hour suspension, effective November 23, 2008. (DISCUSSION)

Hearing of appeal is scheduled for today (Item H.2).

E.4 Notice of a Request to Continue from Osnat K. Rind, Attorney on behalf of Marc Marcelin, Police Officer, relative to his 20-hour suspension, effective February 9, 2009. (DISCUSSION)

Hearing of appeal is scheduled for today (Item H.3).

E.5 Notice of a Request to Continue from Osnat K. Rind, Attorney, on behalf of Favian Rodriguez, Police Officer, relative to his 40-hour suspension, effective January 3, 2009. (DISCUSSION)

Hearing of appeal is scheduled for today (Item H.4).

F. REPORTS

F.1 Pending Hearings as of September 22, 2009. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** Copy of a Request for Grievance Hearing from Suzann E. Nicholson, Customer Service Representative III, pursuant to Civil Service Rule 16.2, concerning an alleged violation of Section 36(d) of the City of Miami Charter - Rules; examinations; eligible list; certification of vacancies, and Civil Service Rules 6.3 - Content of Examinations, and 6.5 - Method of Rating.
(DISCUSSION)

2nd Request for Grievance Hearing see minutes of 6/2/09.

H. TODAY'S HEARINGS

- H.1** Hearing of appeal on behalf of Viona Browne-Williams, Police Officer, relative to her 80-hour suspension, effective April 5, 2007.
- H.2** Grievance hearing on behalf of Edward Diez, Firefighter, pursuant to Civil Service Rules 5-Application for Examinations, 6-Examinations, 7-Eligible Registers and 8-Appointments, Promotions and Advancements.
- H.3** Hearing of appeal on behalf of Juan Herrera, Police Officer, relative to his 10-hour suspension, effective November 23, 2008.
- H.4** Hearing of appeal on behalf of Marc Marcelin, Police Officer, relative to his 20-hour suspension, effective May 16, 2009.
- H.5** Hearing of appeal on behalf of Favian Rodriguez, Police Officer, relative to his 40-hour suspension, effective January 3, 2009.