

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com*



## **Meeting Agenda**

**Tuesday, November 3, 2009**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Miguel M. de la O, Chairperson  
William J. Scarola, Chief Examiner  
Jessica Angel-Capo, Board Member  
Mariano Cruz, Board Member  
Michael T. Dames, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of October 20, 2009.

**B. PERSONNEL MATTERS**

- B.1** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Cindy A. Borges, Litigation Assistant (probationary), her services are no longer required by the City, effective October 1, 2009. (NOTIFICATION)
- B.2** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Ana M. Cabrera, Litigation Assistant (probationary), her services are no longer required by the City, effective October 1, 2009. (NOTIFICATION)
- B.3** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Doris E. Quevedo, Typist Clerk II, of her layoff, effective October 16, 2009 and that her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.4** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Shirley Richardson, of her assignment as an Investigator, CIP, effective October 19, 2009. (NOTIFICATION)
- B.5** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Carol Abia, of her assignment as an Investigator, CIP, effective October 19, 2009. (NOTIFICATION)
- B.6** A copy of a memorandum from Pedro G. Hernandez, P.E., City Manager, notifying Mary Delafuente, Service Center Representative, of her return to former classification, effective October 21, 2009. Mary Delafuente is being rolled back to Administrative Aide I. (NOTIFICATION)
- B.7** A copy of a memorandum from Pedro G. Hernandez, P.E., City Manager, notifying Karen Cooper, NET Administrator, of her return to former classification, effective October 23, 2009. Karen Cooper is being rolled back to Planner II. (NOTIFICATION)
- B.8** A copy of a memorandum from Pedro G. Hernandez, P.E., City Manager, notifying Alberto Zamorano, NET Administrator, of his return to former classification, effective October 23, 2009. Alberto Zamorano is being rolled back to Code Enforcement Inspector. (NOTIFICATION)
- B.9** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Juana B. Guerrero, Service Center Aide, of her layoff, effective October 21, 2009 and her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)

- B.10** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Sally I. Delgado, Service Center Aide, of her layoff, effective October 21, 2009 and her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.11** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Allan I. Santiago, Service Center Aide, of his layoff, effective October 21, 2009 and his name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.12** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Murlande Sam, Service Center Aide, of her layoff, effective October 21, 2009 and her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.13** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Chante Sweet, Assistant to the Director, of her layoff, effective October 23, 2009. (NOTIFICATION)
- B.14** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Marcela R. Montoya, Service Center Aide, of her layoff, effective October 21, 2009 and her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.15** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Heriberto Padilla-Morales, NET Administrator, of his layoff, effective October 23, 2009. (NOTIFICATION)
- B.16** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Maria T. Mascarenas, NET Administrator, of her layoff, effective October 23, 2009. (NOTIFICATION)
- B.17** A copy of a letter from Pedro Hernandez, P.E., City Manager, notifying Toshiba Symonette, Service Center Representative, that her layoff, effective October 21, 2009 is rescinded. Ms. Symonette is returning to her former classification of Service Center Aide, effective October 22, 2009. (NOTIFICATION)
- B.18** A copy of a letter from Pedro Hernandez, P.E., City Manager, notifying Shannon Mills, Service Center Aide, that her layoff, effective October 21, 2009 is rescinded. (NOTIFICATION)
- B.19** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Derrick L. Cook, Planner II, of his layoff, effective October 21, 2009 and his name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)

- B.20** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Providencia Velasquez, Historic Preservation Planner, of her layoff, effective October 21, 2009 and her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.21** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Darling J. Jarquin, Special Projects Coordinator-NET, of her layoff, effective October 23, 2009. (NOTIFICATION)
- B.22** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Trelana Haines, Information Clerk of her layoff, effective October 21, 2009 and her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.23** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Natalia Onikienko, Code Enforcement Inspector, of her layoff, effective October 21, 2009 and her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.24** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Oscar Bravo, Code Enforcement Inspector, of his layoff, effective October 21, 2009 and his name will be placed on the current eligible register for his classification. (NOTIFICATION)
- B.25** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Ricardo Valdes-Flores, Code Enforcement Inspector, of his layoff, effective October 21, 2009 and his name will be placed on the current eligible register for his classification. (NOTIFICATION)
- B.26** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Pedro Alvarado, Code Enforcement Inspector, of his layoff, effective October 21, 2009 and his name will be placed on the current eligible register of your classification. (NOTIFICATION)

**C. MILITARY LEAVES OF ABSENCE**

- C.1** Maria E. del Rio, GIS Developer, requests re-employment as a GIS Developer following her return from military leave. (DISCUSSION)

**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Cesar Villafana, Police Officer, of his 40-hour suspension, effective October 25, 2009. (NOTIFICATION)
- D.2** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Alfred Hernandez, Police Officer, of his 10-hour suspension, effective October 26, 2009. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1 Copy of a "Motion for Consolidation" filed by Barnaby Min, Assistant City Attorney, on behalf of the City of Miami, concerning the hearing of appeal on behalf of Bernard Troutman, Electrical Lineman. (DISCUSSION)

Hearing of appeal is scheduled for March 23, 2010.

- E.2 Copy of a "Motion for Consolidation" filed by Barnaby Min, Assistant City Attorney, on behalf of the City of Miami, concerning the hearing of appeal on behalf of Victor L. Cornier, Materials Specialist Supervisor. (DISCUSSION)

Hearing of appeal is scheduled for November 17, 2009.

- E.3 Status Report from Ricardo Martinez, Classification and Pay, Department of Employee Relations, regarding the audit of Suzann E. Nicholson's Customer Service Representative position. (DISCUSSION)

**F. REPORTS**

- F.1 Pending Hearings as of November 3, 2009. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

- G.1 Copy of a Request for Grievance Hearing from Osnat K. Rind, Attorney, on behalf of Suzanne Bermudez, Administrative Aide I, alleging a violation of Civil Service Rules 1, 8, 12, 14, and the City Charter, regarding her return to former classification (rollback) to a Typist Clerk III. (DISCUSSION)

- G.2 Copy of a Request for a Whistleblower Hearing from Robert Anthony Bogdan, Attorney, on behalf of Steven S. Wolf, Investigator, relative to his termination, effective October 1, 2009. (DISCUSSION)

**H. TODAY'S HEARINGS**

- H.1 Continuation of the Hearing of appeal on behalf of Clive Vernon, Police Officer, relative to his termination, effective December 1, 2008.

- H.2 Investigation hearing on behalf of Teresa Borkowski, Police Sergeant, pursuant to Rule 16.1, Abuse of Power.

- H.3 Hearing of appeal on behalf of Fignole P. Lubin, Police Officer, relative to his 40-hour forfeiture, effective August 29, 2006.

- H.4 Hearing of appeal on behalf of Gilberto Gomez, Police Sergeant, relative to his 40-hour forfeiture, effective January 14, 2008.