

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, December 2, 2008

9:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of November 18, 2008.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Tika Jones, Police Officer, of her 10-hour suspension, effective November 23, 2008. No appeal to date. (NOTIFICATION)
- D.2** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Juan Herrera, Police Officer, of his 10-hour suspension, effective November 23, 2008. No appeal to date. (NOTIFICATION)
- D.3** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Juan Herrera, Police Officer, of his 10-hour suspension, effective November 24, 2008. No appeal to date. (NOTIFICATION)
- D.4** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Juan Herrera, Police Officer, of his 40-hour suspension, effective November 29, 2008. No appeal to date. (NOTIFICATION)
- D.5** Copy of a letter from Chief Bryson, Director, Department of Fire-Rescue, notifying Maurice Brighthaupt, Fire Fighter, of his 24-hour suspension, effective November 19, 2008 and a copy of a request to appeal from Maurice Brighthaupt. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of Findings of Fact concerning the appeal hearing on behalf of Juan Casiano, Police Sergeant, relative to his 20-hour forfeiture, effective February 2, 2006. (DISCUSSION)
- Deferred from the meeting of November 18, 2008.
- E.2** Copy of Findings of Fact concerning the appeal hearing on behalf of Larry Walker, Heavy Equipment Operator, relative to his termination, effective November 26, 2007. (DISCUSSION)
- E.3** Copy of Findings of Fact concerning the appeal hearing of Christiane Octave, Typist Clerk II, relative to her 16 hour suspension, effective June 11, 2007. (DISCUSSION)

F. REPORTS

F.1 Pending Hearings as of December 2, 2008. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

G.1 Request for hearing from Raul R. Delgado, Police Officer, pursuant to Civil Service Rule 16.2 - Complaint by Employee, concerning an alleged violation of Civil Service Rule 8.14, Police Promotions. (DISCUSSION)

Deferred from the meeting of November 18, 2008.

G.2 Request for Chief Examiner action from Osnat K. Rind, Attorney, on behalf of Fernando Bosch, Police Officer, concerning the Police Sergeant promotional examination. (DISCUSSION)

H. TODAY'S HEARINGS

H.1 Continuation of the hearing of appeal on behalf of Debra Grant, Police Officer, relative to her 20-hour suspension, effective July 3, 2006.

H.2 Hearing of appeal on behalf of Angela Glass, Communications Operator, relative to her 40-hour suspension, effective September 11, 2006.

H.3 Investigation hearing on behalf of Stanley Jean-Poix and Andre Paul-Noel, Police Officers, pursuant to Civil Service Rule 16.1, Investigation by the Board concerning an alleged Abuse of Power complaint against Sergeant Juan Casiano, Department of Police.

H.4 Hearing of appeal on behalf of Gilberto Gomez, Police Sergeant, relative to his 40-hour forfeiture, effective January 14, 2008.