



READ ALL ABOUT US!

The Civil Service Board ----What Is It?

The City of Miami Charter (Section 36) provides for a merit-based system of employment which maintains an effective career service, and employs those persons best qualified for the services they are to perform. Therefore, the City Charter provides for a five-Member **Civil Service Board** responsible for adopting, amending, and enforcing a code of rules and regulations providing for appointment and employment in all positions in the classified service, subject to approval by the City Commission. In simpler terms, the **Civil Service Board** serves as a "watchdog" over the City of Miami's personnel system to ensure that Civil Service employees are hired, promoted, and retained based upon merit, efficiency, character, and industry and not political patronage.

Who Are The Current Civil Service Board Members Working For You?

NAME	CIVIL SERVICE BOARD POSITION	PROFESSIONAL TRADE	NUMBER OF TERMS ON THE BOARD
Miguel de la O	Chairman	Attorney	First Term (2 Yrs.)
William Scarola	Chief Examiner	Police Sergeant	First Term (2 Yrs.)
Mariano Cruz	Board Member	Community Activist	Third Term (6 Yrs.)
Jorge Garcia	Board Member	Code Enforcement Inspector	Second Term (4 Yrs.)
Florene Nichols	Board Member	Community Activist	First Term (2 Yrs.)
Cynthia Everett	Special Counsel	Attorney	2 Months

Term = 2 years

How Can You Become a Civil Service Board Member?

The Civil Service Board is composed of 5 Members. Three are appointed (usually non-City employees) by the City Commission and two (City employees) are elected by all City employees with Civil Service status. An election is held to fill the two elected seats in December of odd years. In order to get your name on a ballot, employees would need to contact the City Clerk's Office at (305) 250-5360 for details. Board Members serve a two-year term and are paid \$3,600 per year for their part-time service.

Where and When Are The Civil Service Board Meetings Held?

The meetings are held at City Hall, 3500 Pan American Drive, Dinner Key, in the Commission Chambers beginning at 10:00 AM. On occasion, special meetings are scheduled which could possibly be a day other than Tuesday.

FOR QUESTIONS OR COMMENTS: E-MAIL (DLaurent@ci.miami.fl.us) or TELEPHONE: (305) 416-2020.