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Meet the City of Miami Civil Service Board Members

In accordance with Section 36 of the City Charter, the Civil Service Board endeavors to ensure that employees in the classified service are hired, promoted, and retained based upon merit, efficiency, character and industry and not political patronage. Therefore, the City Charter provides for a five-Member **Civil Service Board** responsible for adopting, amending, and enforcing a code of rules and regulations providing for appointment and employment in all positions in the classified service, subject to approval by the City Commission. The **Civil Service Board** serves as a "watchdog" over the City of Miami's personnel system, and may be an avenue for addressing grievances from employees and residents alike. In this edition of the Civil Service Board Bulletin, we introduce the very dedicated members of the Board, as of May, 2008:

Who Are The Current Civil Service Board Members?

NAME	CIVIL SERVICE BOARD POSITION	PROFESSIONAL TRADE	Appointed/Elected
Miguel M. de la O	Chairman	Attorney	Appointed
Jessica Angel-Capo	Board Member	Code Enforcement Inspector	Elected
Mariano Cruz	Board Member	Community Activist	Appointed
Michael Dames	Board Member	Firefighter/Inspector	Appointed
William Scarola	Chief Examiner	Police Sergeant	Elected



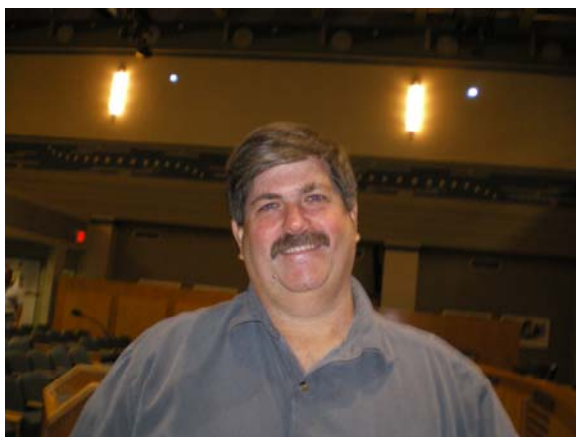
Miguel M. De la O, is the Civil Service Board Chairperson. He is also the founding member, managing partner and chairperson of the Litigation Department of De la O, Marko, Magolnick, Leyton, Attorneys at Law. Chairman De la O has been involved in various community organizations including the Human Services Coalition, and the City of Miami Charter Review Committee. He has been a member of the Board since 2004.

Jessica Angel-Capo was elected to the Board in November, 2007, and is currently employed as a Code Enforcement Inspector. She has been with the City of Miami since 1989. Member Angel-Capo also serves as Secretary/Treasurer of AFSCME Local 1907, and as a Goodwill Ambassador.



Mariano Cruz, has been a Member of the Civil Service Board since October, 2000. In addition to working for the U.S. Postal Service for 28 years, Member Cruz is very active in the community, and has been appointed to several City and County Boards, including the Homeland Defense/Neighborhood Improvement Bond Oversight Board, the Allapattah Business Development Authority, and the Safe Neighborhood Oversight Board.

Michael T. Dames was an elected member of the Board for one term, and has since been appointed by the Commission for a term. He serves the residents as a Fire Inspector in the City of Miami's Fire Prevention Bureau, and has been employed by the City for 25 years. Member Dames is also a member of the Executive Board of the International Association of Firefighters, Local 587, and serves as a 40-hour representative for sworn Fire-Rescue personnel.



William I. Scarola is an elected Member, who has served on the Board before (2000-2002). He has been a City of Miami Police Sergeant since 2003, and has been employed by the City since 1981. Member Scarola also serves as the Treasurer of Fraternal Order of Police, Local #20.