

**2011 GENERAL (AFSCME)  
SANITATION (SEA)  
FIREFIGHTER(IAFF/NUFF)  
EMPLOYEE  
MEDICAL & DENTAL  
BI-WEEKLY PREMIUMS\*  
EFFECTIVE JANUARY 1, 2011**

**MEDICAL PLANS**

	<i><u>Employee Bi-Weekly Contribution</u></i>	<i><u>Bi-Weekly City Contribution</u></i>	<i><u>Total Bi-Weekly Cost of Coverage</u></i>
<b><u>Dual Choice(POS):</u></b>			
Employee:	\$ 40.55	\$197.97	\$238.52
Employee + Spouse:	\$ 89.21	\$435.54	\$524.74
Employee + Child:	\$ 75.01	\$366.25	\$441.26
Employee + Children:	\$ 75.01	\$366.25	\$441.26
Family:	\$115.56	\$564.22	\$679.78

**DENTAL PLANS**

**Solstice DHMO:**

Single:	\$ 5.62
Family:	\$14.09

**Metlife Voluntary PDO:**

Single:	\$14.10
Employee + Spouse:	\$29.03
Employee + Child:	\$28.78
Family:	\$51.34

\*Based on 2010 actuarial determination of theoretical premiums