

BI-WEEKLY CONTRIBUTIONS

Actives

Core HMO Plan

| ABC/MD/SEA | | | | | | | | |
|-------------------|------------------|--------------------------|-------------------------|-----------------------|-----------------------|--------------------|-----------------------|----------------------|
| <u>Contract</u> | <u># of DP</u> | <u>Post-Tax Employee</u> | <u>Pre-Tax Employee</u> | <u>Total Employee</u> | <u>Imputed Income</u> | <u>Untaxed Sub</u> | <u>Total Employer</u> | <u>Total Premium</u> |
| Employee + 1: | 1 DP | \$44.17 | \$55.21 | \$99.38 | \$180.12 | \$225.15 | \$405.27 | \$504.65 |
| Family Coverage: | 1 DP | \$44.17 | \$79.51 | \$123.68 | \$180.12 | \$324.21 | \$504.33 | \$628.01 |
| Family Coverage: | 1 DP + DP Child | \$99.38 | \$24.30 | \$123.68 | \$405.27 | \$99.06 | \$504.33 | \$628.01 |
| Family Coverage: | DP + DP children | \$123.68 | \$0.00 | \$123.68 | \$504.33 | \$0.00 | \$504.33 | \$628.01 |

| IA/BN/UDF | | | | | | | | |
|------------------|------------------|--------------------------|-------------------------|-----------------------|-----------------------|--------------------|-----------------------|----------------------|
| <u>Contract</u> | <u># of DP</u> | <u>Post-Tax Employee</u> | <u>Pre-Tax Employee</u> | <u>Total Employee</u> | <u>Imputed Income</u> | <u>Untaxed Sub</u> | <u>Total Employer</u> | <u>Total Premium</u> |
| Employee + 1: | 1 DP | \$42.66 | \$53.32 | \$95.97 | \$181.64 | \$227.04 | \$408.68 | \$504.65 |
| Family Coverage: | 1 DP | \$42.66 | \$76.78 | \$119.43 | \$181.64 | \$326.94 | \$508.58 | \$628.01 |
| Family Coverage: | 1 DP + DP Child | \$95.97 | \$23.46 | \$119.43 | \$408.68 | \$99.90 | \$508.58 | \$628.01 |
| Family Coverage: | DP + DP children | \$119.43 | \$0.00 | \$119.43 | \$508.58 | \$0.00 | \$508.58 | \$628.01 |

| Executives | | | | | | | | |
|-------------------|------------------|--------------------------|-------------------------|-----------------------|-----------------------|--------------------|-----------------------|----------------------|
| <u>Contract</u> | <u># of DP</u> | <u>Post-Tax Employee</u> | <u>Pre-Tax Employee</u> | <u>Total Employee</u> | <u>Imputed Income</u> | <u>Untaxed Sub</u> | <u>Total Employer</u> | <u>Total Premium</u> |
| Employee + 1: | 1 DP | \$0.00 | \$0.00 | \$0.00 | \$224.29 | \$280.36 | \$504.65 | \$504.65 |
| Family Coverage: | 1 DP | \$0.00 | \$0.00 | \$0.00 | \$224.29 | \$403.72 | \$628.01 | \$628.01 |
| Family Coverage: | 1 DP + DP Child | \$0.00 | \$0.00 | \$0.00 | \$504.65 | \$123.36 | \$628.01 | \$628.01 |
| Family Coverage: | DP + DP children | \$0.00 | \$0.00 | \$0.00 | \$628.01 | \$0.00 | \$628.01 | \$628.01 |

| Managerial/Confidential | | | | | | | | |
|--------------------------------|------------------|--------------------------|-------------------------|-----------------------|-----------------------|--------------------|-----------------------|----------------------|
| <u>Contract</u> | <u># of DP</u> | <u>Post-Tax Employee</u> | <u>Pre-Tax Employee</u> | <u>Total Employee</u> | <u>Imputed Income</u> | <u>Untaxed Sub</u> | <u>Total Employer</u> | <u>Total Premium</u> |
| Employee + 1: | 1 DP | \$0.00 | \$55.21 | \$55.21 | \$224.29 | \$225.15 | \$449.44 | \$504.65 |
| Family Coverage: | 1 DP | \$0.00 | \$79.51 | \$79.51 | \$224.29 | \$324.21 | \$548.50 | \$628.01 |
| Family Coverage: | 1 DP + DP Child | \$55.21 | \$24.30 | \$79.51 | \$449.44 | \$99.06 | \$548.50 | \$628.01 |
| Family Coverage: | DP + DP children | \$79.51 | \$0.00 | \$79.51 | \$548.50 | \$0.00 | \$548.50 | \$628.01 |

Actives

POS/OOA Plan

| AFSCME, SLA | | | | | | | | |
|------------------|------------------|--------------------------|-------------------------|-----------------------|-----------------------|--------------------|-----------------------|----------------------|
| <u>Contract</u> | <u># of DP</u> | <u>Post-Tax Employee</u> | <u>Pre-Tax Employee</u> | <u>Total Employee</u> | <u>Imputed Income</u> | <u>Untaxed Sub</u> | <u>Total Employer</u> | <u>Total Premium</u> |
| Employee + 1: | 1 DP | \$65.44 | \$65.13 | \$130.56 | \$240.00 | \$316.67 | \$556.67 | \$687.23 |
| Family Coverage: | 1 DP | \$65.44 | \$83.78 | \$149.21 | \$240.00 | \$466.01 | \$706.01 | \$855.23 |
| Family Coverage: | 1 DP + DP Child | \$130.56 | \$18.65 | \$149.21 | \$556.67 | \$149.34 | \$706.01 | \$855.23 |
| Family Coverage: | DP + DP children | \$149.21 | \$0.00 | \$149.21 | \$706.01 | \$0.00 | \$706.01 | \$855.23 |

| IAFF/NUFP | | | | | | | | |
|------------------|------------------|--------------------------|-------------------------|-----------------------|-----------------------|--------------------|-----------------------|----------------------|
| <u>Contract</u> | <u># of DP</u> | <u>Post-Tax Employee</u> | <u>Pre-Tax Employee</u> | <u>Total Employee</u> | <u>Imputed Income</u> | <u>Untaxed Sub</u> | <u>Total Employer</u> | <u>Total Premium</u> |
| Employee + 1: | 1 DP | \$64.77 | \$64.46 | \$129.23 | \$240.67 | \$317.33 | \$558.00 | \$687.23 |
| Family Coverage: | 1 DP | \$64.77 | \$82.92 | \$147.69 | \$240.67 | \$466.86 | \$707.53 | \$855.23 |
| Family Coverage: | 1 DP + DP Child | \$129.23 | \$18.46 | \$147.69 | \$558.00 | \$149.53 | \$707.53 | \$855.23 |
| Family Coverage: | DP + DP children | \$147.69 | \$0.00 | \$147.69 | \$707.53 | \$0.00 | \$707.53 | \$855.23 |

| Executives | | | | | | | | |
|------------------|------------------|--------------------------|-------------------------|-----------------------|-----------------------|--------------------|-----------------------|----------------------|
| <u>Contract</u> | <u># of DP</u> | <u>Post-Tax Employee</u> | <u>Pre-Tax Employee</u> | <u>Total Employee</u> | <u>Imputed Income</u> | <u>Untaxed Sub</u> | <u>Total Employer</u> | <u>Total Premium</u> |
| Employee + 1: | 1 DP | \$0.00 | \$0.00 | \$0.00 | \$305.44 | \$381.80 | \$687.23 | \$687.23 |
| Family Coverage: | 1 DP | \$0.00 | \$0.00 | \$0.00 | \$305.44 | \$549.79 | \$855.23 | \$855.23 |
| Family Coverage: | 1 DP + DP Child | \$0.00 | \$0.00 | \$0.00 | \$687.23 | \$167.99 | \$855.23 | \$855.23 |
| Family Coverage: | DP + DP children | \$0.00 | \$0.00 | \$0.00 | \$855.23 | \$0.00 | \$855.23 | \$855.23 |

| Managerial/Confidential | | | | | | | | |
|-------------------------|------------------|--------------------------|-------------------------|-----------------------|-----------------------|--------------------|-----------------------|----------------------|
| <u>Contract</u> | <u># of DP</u> | <u>Post-Tax Employee</u> | <u>Pre-Tax Employee</u> | <u>Total Employee</u> | <u>Imputed Income</u> | <u>Untaxed Sub</u> | <u>Total Employer</u> | <u>Total Premium</u> |
| Employee + 1: | 1 DP | \$0.00 | \$65.13 | \$65.13 | \$305.44 | \$316.67 | \$622.11 | \$687.23 |
| Family Coverage: | 1 DP | \$0.00 | \$83.78 | \$83.78 | \$305.44 | \$466.01 | \$771.45 | \$855.23 |
| Family Coverage: | 1 DP + DP Child | \$65.13 | \$18.65 | \$83.78 | \$622.11 | \$149.34 | \$771.45 | \$855.23 |
| Family Coverage: | DP + DP children | \$83.78 | \$0.00 | \$83.78 | \$771.45 | \$0.00 | \$771.45 | \$855.23 |