

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, January 13, 2009

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of December 16, 2008.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager concurring with the Board's findings of not guilty in the matter of Edward Lugo, Police Officer, and guilty of D.O. 1, Ch.11.6.13.18, as set forth in the disciplinary letter, effective April 16, 2008. Ordered and adjudged that he shall serve 120-hour suspension. (NOTIFICATION)
- D.2** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Melissa Thomas, Police Officer, of her 10-hour suspension, effective December 19, 2008. No appeal to date. (NOTIFICATION)
- D.3** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Gerardo Quinones, Police Officer, of his 200-hour suspension, effective December 19, 2008. No appeal to date. (NOTIFICATION)
- D.4** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Jason Fersuson, Police Officer, of his 10-hour suspension, effective December 23, 2008. No appeal to date. (NOTIFICATION)
- D.5** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Marcel Jackson, Police Officer, of his 20-hour suspension, effective January 5, 2009. No appeal to date. (NOTIFICATION)
- D.6** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Fabian Rodriguez, Police Officer, of his 40-hour suspension, effective January 3, 2009 and a copy of a request to appeal from Fabian Rodriguez. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)
- D.7** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Christian Alvarez-Vega, Police Officer, of his 10-hour suspension, effective January 4, 2009. No appeal to date. (NOTIFICATION)
- D.8** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Natalie Ogletree, Police Officer, of her 10-hour suspension, effective January 6, 2009. No appeal to date. (NOTIFICATION)

D.9 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Christian Alvarez-Vega, Police Officer, of his 20-hour suspension, effective January 5, 2009. No appeal to date. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Copy of Findings of Fact concerning the appeal hearing of Lazaro Chappoten, Automotive Mechanic, relative to his termination, effective May 30, 2008. (DISCUSSION)

E.2 Copy of Findings of Fact concerning the appeal hearing of Debra Grant, Police Officer, relative to her 20-hour suspension, effective July 3, 2006. (DISCUSSION)

E.3 Copy of Findings of Fact concerning the appeal hearing of Alina Pena, Police Sergeant, relative to her 20-hour suspension, effective July 1, 2007. (DISCUSSION)

Deferred from the meeting of December 16, 2008.

E.4 Grievance hearing on behalf of Edward Diez, Firefighter, pursuant to Civil Service Rules 5-Application for Examinations, 6-Examinations, 7-Eligible Registers and 8-Appointments, Promotions and Advancements. (DISCUSSION)

Board continuance required; hearing scheduled for January 20, 2009, meeting cancelled.

E.5 Investigation hearing on behalf of Amelia Pritchard, Administrative Assistant I, Department of Fire Rescue, pursuant to Civil Service Rule 16.1, Investigation by the Board. (DISCUSSION)

Board continuance required; hearing scheduled for January 20, 2009, meeting cancelled.

E.6 Copy of a Request for a continuance from Osnat K. Rind, Attorney, Cohen & Rind, P.A., on behalf of Jeannie Martinez, Typist Clerk III, relative to her 8-hour suspension, effective September 10, 2008. (DISCUSSION)

Hearing of appeal is scheduled for today.

E.7 Motion filed by Iliana Forte, Assistant City Attorney, for recusal of Board Member William J. Scarola, reference the request filed on behalf of Fernando Bosch, Police Officer. (DISCUSSION)

Deferred from the meeting of December 16, 2008.

F. REPORTS

- F.1 The 2008 Annual Board Report to the City Commission.
(DISCUSSION)
- F.2 The 2008 Annual Report reflecting Board action on Hearings, Administrative Activities, and Outstanding Judgments. (NOTIFICATION)
- F.3 Pending Hearings as of January 13, 2009. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1 Request for hearing from Osnat K. Rind, Attorney, pursuant to Civil Service Rule -14, on behalf of Rodrigo Jimenez, Telecommunications Technician.
(DISCUSSION)

H. TODAY'S HEARINGS

- H.1 Continuation of the Investigation hearing on behalf of Stanley Jean-Poix and Andre Paul-Noel, Police Officers, pursuant to Civil Service Rule 16.1, Investigation by the Board concerning an alleged Abuse of Power complaint against Sergeant Juan Casiano, Department of Police.
- H.2 Grievance hearing on behalf of Miguel Hervis, Police Lieutenant, pursuant to Civil Service Rule 16.2, Complaint by Employee, concerning a violation of Civil Service Rule 17.1, Practices, Penalties.
- H.3 Hearing of appeal on behalf of Humberto Mijares, Building Inspector III, relative to his 3-day suspension, effective August 27, 2008.
- H.4 Hearing of appeal on behalf of Jeannie Martinez, Typist Clerk III, relative to her 8-hour suspension, effective September 10, 2008.