

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, April 14, 2009

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of March 24, 2009.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Guillermo Suarez, Police Officer, of his 20-hour suspension, effective March 31, 2009. No appeal to date.(NOTIFICATION)
- D.2 Copy of a letter from Stephanie Grindell, Director, Department of Public Works, notifying Robert Byrd, Labor Crew Leader II, of his 3-day suspension, effective March 23, 2009 and a copy of a request to appeal from Osnat K. Rind, Attorney, on behalf Mr. Bryd. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)
- D.3 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Miguel Leon, Police Officer, of his 20-hour suspension, effective April 3, 2009. No appeal to date. (NOTIFICATION)
- D.4 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Reginald Kinchen, Police Sergeant, of his 80-hour suspension, effective April 6, 2009. No appeal to date. (NOTIFICATION)
- D.5 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Daniel Ubeda, Police Officer, of his 20-hour suspension, effective April 9, 2009. No appeal to date. (NOTIFICATION)
- D.6 Copy of a letter from Stephanie N. Grindell, Director, Department of Public Works, notifying Sonja Thomas, AEO I, of her 1-day suspension, effective March 23, 2009. No appeal to date. (NOTIFICATION)
- D.7 Copy of a letter from Kelly Barkett, Jr., Director, notifying Joel Vasquez, Heavy Equipment Mechanic, of his 1-day suspension, effective March 25, 2009 and a copy of a request to appeal from Osnat K. Rind, Attorney on behalf of Mr. Vasquez. A hearing will be scheduled in accordance with with the Civil Service Rules and Regualtions. (NOTIFICATION)

E. GENERAL ITEMS

- E.1 Copy of Findings of Fact concerning the appeal hearing of Reginald Kinchen, Police Sergeant, relative to his 20-hour forfeiture, effective July 27, 2005. (DISCUSSION)

- E.2 Copy of Findings of Fact concerning the appeal hearing of James D. Thomas, Administrative Assistant II, relative to his 3-day suspension, effective July 10, 2006. (DISCUSSION)
- E.3 Copy of Findings of Fact concerning the appeal hearing of Angela Glass, Communications Operator, relative to her 40-hour suspension, effective September 11, 2006. (DISCUSSION)
- E.4 Notice of withdrawal from Osnat K. Rind, Attorney, on behalf of her client, Fernando Bosch, Police Officer, concerning the grievance request relative to the Police Sergeant promotional examination. (NOTIFICATION)
- E.5 Copy of a letter from Teri Guttman-Valdes, Attorney, on behalf of her client, Victor L. Cornier, Materials Specialist Supervisor, concerning a 1-day suspension, effective February 27, 2009, advising the Board of his resignation in accordance with Civil Service Rule 14.6 and a request for withdrawal of the charges and her client be made whole for the suspension. (DISCUSSION)
- E.6 Copy of a Report by William Scarola, Chief Examiner, relative to the Review on behalf of Neal A. Muhammad, Fire Lieutenant, pursuant to Civil Service Rule 4.2, concerning the 2008 Fire Captain's Oral Board Exam. (NOTIFICATION)

F. REPORTS

- F.1 Pending Hearings as of April 14, 2009. (NOTIFICATION)

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS**

- H.1 Grievance hearing on behalf of Devell King, Waste Collector, pursuant to Civil Service Rule 16.2-Complaint by Employee, concerning an alleged violation of Civil Service Rule 14.2 (h), (i), and (r).
- H.2 Hearing of appeal on behalf of Terry Pagan, Stable Attendant Supervisor, relative to her 8-hour suspension, effective November 10, 2008.