

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, June 2, 2009

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of May 12, 2009.

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Hector Lima, Director, Building Department, requesting to extend the probationary period of Fred Acosta, Plumbing Inspector III, three (3) additional months beyond June 10, 2009.
(DISCUSSION)

Board previously approved an extension of probation on March 10, 2009.

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1** Copy of Judgment from the City Manager concurring with the Board in finding James D. Thomas, Administrative Assistant II, guilty of all charges against him as set forth in the 3-day suspension disciplinary letter, effective July 10, 2006.
(NOTIFICATION)
- D.2** Copy of a Memorandum from Pedro G. Hernandez, City Manager, advising that due to pending litigation, no action will be taken concerning the Grievance hearing of Miguel Hervis, Police Lieutenant, pursuant to Civil Service Rule 16.2, Complaint by Employee, concerning a violation of Civil Service Rule 17.1, Practices, Penalties. (NOTIFICATION)
- D.3** Copy of a Memorandum from Pedro G. Hernandez, City Manager, rejecting all of the recommendations of the Civil Service Board, concerning the Investigation Hearing on behalf of Stanley Jean-Poix and Andre Paul-Noel, Police Officers, pursuant to Civil Service Rule 16.1, Investigation by the Board.
(NOTIFICATION)
- D.4** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Daniel Ubeda, Police Officer, of a 40-hour suspension, effective May 12, 2009 and a request from Daniel Ubeda, requesting a hearing of appeal relative to his 40-hour suspension. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.5** Copy of a letter from Hector Lima, Director, Building Department, notifying Humberto Mijares, Building Inspector III, of his 14-day suspension, effective May 8, 2009 and copy of a letter from Osnat K. Rind, Attorney, on behalf of Humberto Mijares, Building Inspector III, requesting a hearing of appeal relative to his 14-day suspension. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

- D.6** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Marcel Jackson, Police Officer, of his 40-hour suspension, effective May 16, 2009 and a request from Marcel Jackson, requesting a hearing of appeal relative to his 40-hour suspension. A hearing has been scheduled for January 12, 2009. (NOTIFICATION)
- D.7** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Marc Marcelin, Police Officer, of his 20-hour suspension, effective May 16, 2009 and a request from Marc Marcelin, requesting a hearing of appeal relative to his 20-hour suspension. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.8** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Daniel Ubeda, Police Officer, of a 10-hour suspension, effective May 29, 2009. (NOTIFICATION)
- D.9** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Mario Gonzalez, Police Officer, of a 120-hour suspension, effective May 29, 2009. (NOTIFICATION)
- D.10** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Harold James, Jr., Police Officer, of his 10-hour suspension, effective May 31, 2009. (NOTIFICATION)
- D.11** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Jerry Sutherland, Police Officer, of his 10-hour forfeiture, effective May 4, 2009. (NOTIFICATION)
- D.12** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Michael Alvarez, Police Officer, of his 10-hour suspension, effective May 5, 2009. (NOTIFICATION)
- D.13** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Michael Alvarez, Police Officer, of his 20-hour suspension, effective May 6, 2009. (NOTIFICATION)
- D.14** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Moriath Melendez, Public Service Aide, of her 16-hour suspension, effective May 18, 2009. (NOTIFICATION)
- D.15** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Daniel Crocker, Police Officer, of a 10-hour suspension, effective May 19, 2009. (NOTIFICATION)
- D.16** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Daniel Crocker, Police Officer, of a 20-hour suspension, effective May 20, 2009. (NOTIFICATION)

- D.17** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Kevin Williams, Police Officer, of a 20-hour suspension, effective May 28, 2009. (NOTIFICATION)
- D.18** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Cesar Villafana, Police Officer, of a 20-hour suspension, effective May 29, 2009. (NOTIFICATION)
- D.19** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Daniel Ubeda, Police Officer, of his 10-hour suspension, effective May 29, 2009. (NOTIFICATION)
- D.20** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Kevin Williams, Police Officer, of a 40-hour suspension, effective June 2, 2009. (NOTIFICATION)
- D.21** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Michael Alvarez, Police Officer, of a 40-hour suspension, effective June 2, 2009. (NOTIFICATION)
- D.22** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Carlos Dechamps, Police Officer, of a 10-hour suspension, effective May 31, 2009. (NOTIFICATION)
- D.23** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Armando Alvarez, Police Officer, of a 10-hour forfeiture, effective May 14, 2009. (NOTIFICATION)
- D.24** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Latrice Golden, Police Officer, of a 10-hour forfeiture, effective May 18, 2009. (NOTIFICATION)
- D.25** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Tika Jones, Police Officer, of a 10-hour suspension, effective May 31, 2009. (NOTIFICATION)
- D.26** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Tika Jones, Police Officer, of a 20-hour suspension, effective June 1, 2009. (NOTIFICATION)
- D.27** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Carlos Antunez, Police Officer, of his 40-hour suspension, effective June 1, 2009. (NOTIFICATION)
- D.28** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Raul Delgado, Police Officer, of a 10-hour forfeiture, effective May 19, 2009. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of Findings of Fact concerning the appeal hearing of Alice Dunn, Typist Clerk II, relative to her 40-hour suspension, effective October 20, 2008. (DISCUSSION)
- E.2** Hearing of appeal on behalf of Juan Herrera, Police Officer, relative to his 10-hour suspension, effective November 23, 2008. (DISCUSSION)
- Board continuance required; hearing scheduled for June 16, 2009, meeting cancelled.
- E.3** Hearing of appeal on behalf of Robert Byrd, Labor Crew Leader II, relative to his 3-day suspension, effective March 23, 2009. (DISCUSSION)
- Board continuance required; hearing scheduled for June 16, 2009, meeting cancelled.
- E.4** Hearing of appeal on behalf of Barbara Shaffner, Police Officer, relative to her 10-hour suspension, effective August 14, 2005. (DISCUSSION)
- Hearing previously scheduled for April 21, 2009; however continued pending settlement. Pursuant to Civil Service Board Manual of Procedures, hearing rescheduled-awaiting settlement.
- E.5** Notice of withdrawal from Osnat K. Rind, Attorney, on behalf of her client, James Billberry, Police Sergeant, concerning the 16.2 Grievance Request, concerning an alleged violation of Civil Service Rule 11.2 Assignment to Other Work. (NOTIFICATION)
- Case will be withdrawn and removed from the Board's docket.
Note: Grievance hearing is scheduled for today.

F. REPORTS

- F.1** Pending Hearings as of June 2, 2009. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** Copy of a Request for Grievance Hearing from Suzann E. Nicholson, Customer Service Representative III, pursuant to Civil Service Rule 16.2, concerning an alleged violation of Section 36(d) of the City of Miami Charter - Rules; examinations; eligible list; certification of vacancies, and Civil Service Rules 6.3 - Content of Examinations, and 6.5 - Method of Rating. (DISCUSSION)

- G.2** Copy of a Request for a Grievance Hearing from Ajit S. Chhabra, Budget Analyst, pursuant to Civil Service Rule 16.2 - Complaint by Employee, concerning an alleged violation of Civil Service Rule 17.1 - Practices, Penalties. (DISCUSSION)

H. TODAY'S HEARINGS

- H.1** Grievance Hearing on behalf of James Billberry, Police Sergeant pursuant to Rule 16.2 Complaint by Employee, concerning an alleged violation of Civil Service Rule 11.2, Assignment to Other Work.
- H.2** Grievance hearing on behalf of Edward Diez, Firefighter, pursuant to Civil Service Rules 5-Application for Examinations, 6-Examinations, 7-Eligible Registers and 8-Appointments, Promotions and Advancements.
- H.3** Investigation hearing on behalf of Victor Cornier, Materials Specialist Supervisor, pursuant to Civil Service Rule 16.1, concerning an alleged violation of 14.6, Resignation before Appeal.