

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, December 16, 2008

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of December 2, 2008.

Special Meeting of December 9, 2008.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

D.1 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Clive Vernon, Police Officer, of his termination, effective December 1, 2008 and a copy of a request to appeal from Clive Vernon. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)

D.3 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Jerry Sutherland, Police Officer, of his 10-hour suspension, effective December 10, 2008. No appeal to date. (NOTIFICATION)

D.2 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Jerry Sutherland, Police Officer, of his 20-hour suspension, effective December 11, 2008. No appeal to date. (NOTIFICATION)

D.4 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Jacqueline Mesidor, Police Sergeant, of her 10-hour suspension, effective December 7, 2008. No appeal to date. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Copy of Findings of Fact concerning the appeal hearing of Alina Pena, Police Sergeant, relative to her 20-hour suspension, effective July 1, 2007. (DISCUSSION)

Deferred from the meeting of December 2, 2008.

E.2 Motion filed by Iliana Forte, Assistant City Attorney, for recusal of Board Member William J. Scarola, reference the request filed on behalf of Fernando Bosch, Police Officer. (DISCUSSION)

E.3 Notice of Administrative Appeal, filed by Mark Terry, regarding the action of the Board at the meeting of November 4, 2008. (NOTIFICATION)

F. REPORTS

F.1 Pending Hearings as of December 16, 2008. (NOTIFICATION)

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS**

- H.1 Continuation of the Investigation hearing on behalf of Stanley Jean-Poix and Andre Paul-Noel, Police Officers, pursuant to Civil Service Rule 16.1, Investigation by the Board concerning an alleged Abuse of Power complaint against Sergeant Juan Casiano, Department of Police.
- H.2 Grievance Hearing on behalf of James Billberry, Police Sergeant pursuant to Rule 16.2 Complaint by Employee, concerning an alleged violation of Civil Service Rule 11.2, Assignment to Other Work.
- H.3 Investigation hearing on behalf of Teresa Borkowski, Police Sergeant, pursuant to Rule 16.1, Abuse of Power.
- H.4 Grievance hearing on behalf of Miguel Hervis, Police Lieutenant, pursuant to Civil Service Rule 16.2, Complaint by Employee, concerning a violation of Civil Service Rule 17.1, Practices, Penalties.
- H.5 Hearing of appeal on behalf of Viona Browne-Williams, Police Officer, relative to her 80-hour suspension, effective April 5, 2007.